



## **SMOKEFREE Policy**

This policy has been developed to protect all employees, children, visitors and volunteers from exposure to second-hand smoke and to assist compliance with the Health Act 2006.

Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

It is the policy of Stonecroft Day Nursery Ltd that all our workplaces are smoke free, and all employees have a right to work in a smoke free environment. Smoking is prohibited in all enclosed and substantially enclosed areas, as well as any of the outside areas on the premises. This policy applies to employees, volunteers, visitors and parents.

Overall responsibility for the policy implementation and reviews rest with Sarah Thomas & Helen Cowley, however, all staff are obliged to adhere to and support the implementation of the policy. The persons named above shall inform all existing employees, volunteers and parents of the policy and their role in the implementation and monitoring of the policy. They will also show all new personnel a copy of the policy in induction and initial visits.

Disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke free law will be asked to remove themselves from the premises, failure to do so will result in the police being informed and possible prosecution.

No smoking signs will be clearly displayed at the premises.